

SAP COURSE CONTENT: SAP Human Capital Management (HCM)

Variet: THR10

Goals

- This course will prepare you to:
- Obtain the knowledge required to prepare to write the Associate HCM Certification Exam

Solution Release: SAP ERP 6.0 EhP7

Content

- Explain the main HCM Business Processes
- Configure Human Capital Management structures
- Customize the Personnel Structure
- Update the Organizational Structure
- Configure Wage Types
- Set up Default Wage Types
- Explain Customizing Procedures and Interfaces:
 - Infotype Characteristics
 - Screen Modifications
 - Create Infotype Menus
 - Create a Personnel Action
 - Create a Dynamic Action
- Create Work and Break Schedules including:
 - Daily and Period Work Schedules
- Configure Quota Entitlements
 - Accruals and Deduction Rules
- Configure System Reaction to Collision of Time Infotype Records

Variet: THR12

Goals

- This course will prepare you to:
 - Obtain the knowledge required to prepare to write the Associate HCM Certification Exam

Content

- Run a Productive Payroll
- Personnel Calculation Rules
- Wage Type Valuation
- Absence Valuation
- Average Processing
- Determine Retroactive Accounting Criteria
- Define Logical Databases

- Create Infosets
- Build queries using Ad Hoc Query and SAP Query
- Configuration of Organizational Structure
 - Expert Mode
 - Simple Maintenance
 - Organization and Staffing Interface
- Configuration using General Structures
- Maintenance of Organizational Units
- Maintain Object Relationships
- Create Evaluation Paths
- Set up of Evaluations and Reporting